I recently read a post titled, Does Culture Eat Strategy For Lunch? In any business or school is strategic development more important than a strong vibrant culture in improving your organisation?

I speak from experience having been part of both healthy and unhealthy school cultures. When I talk about culture I see it from the point of view of the culture of staff, the culture of students and the culture of parents. Experience has taught me that you learn a lot from a poor culture. You see a side of a people that defines the inner character.

Because I’ve experienced both good and bad culture I feel very confident in saying that the culture I experienced from day one when I arrived at Sacred Heart was by and large positive. I hope that over the last two years and two terms that this has been enhanced, even if just a little!

My leadership is all about building culture and the individual capacity of people within the community to keep growing the culture. This is driven through the vehicle of trying to build positive relationships, open communication and honest feedback.

✔ If the culture comes and goes with the Principal or individuals then the culture is failing.
✔ If the culture is only maintained by some staff some of the time, or all staff some of the time, then it will eventually fail!
✔ If the culture is not supported by parents or students and the culture is not actively built up by the actions of people, then it will eventually fail.

My critical role as Principal is to keep working on enhancing or reducing the realities of the 3 points above. Here are five reasons why I believe it is critical to have a big focus on developing a strong positive culture:
From the Principal:

1) People are loyal to culture...not to strategies and standards. I can't be any simpler, being student-centered and focusing on relationships is much more important than the overall standardised test results.

2) A culture of continuous improvement is infectious throughout the community. The ultimate goal is to spread the culture to students and community. By modeling a life-long learning mentality we begin to shift mindsets.

3) Strategies and standards come and go, but culture defines an organisation. We need to be focused on improving our school for the future and in the process enable us to be our best current self. People always remember how you treated them, but they don't always remember the outcome.

4) Culture motivates and encourages everyone to be at their best. Scare tactics and discipline lead to an undercurrent and divisive feelings about the organisation. I much prefer positive peer pressure over an iron fist!

5) Culture shapes the future. Show me a student that looks back at their schooling and talks about standards learned. The culture of an organisation lifts everyone up. Simply put, a Rising Tide Lifts All Ships.

This Week’s Big Questions:
Do you see our School Culture as healthy?
Is it healthier because of what you do to build it up or is it healthy in spite of what you do?
Sacred Heart School Newsletter

From the Principal:

**Mid-Year Reports Feedback**

I hope the opportunity for parents and students to talk with classroom teachers was a positive and productive experience. I hope that from this, students can recognise their strengths and celebrations as well as identifying goals for Term 3 and 4.

**Enterprise Bargaining Update**

A potential full day strike action is to occur on Thursday 7th August. Like all involved I hope for a resolution before this occurs.

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**PARENTS AND FRIENDS:**

At a recent P & F meeting it was agreed that each class will receive $500 as part of the levy that parents pay to help with resources in classrooms for teachers. Our class teachers value these funds to help with purchasing resources.

Each year a specific area is identified to provide additional funds and this year $2000 was allocated to the Music program. Mr. Nas is already purchasing equipment to help use iPads and music apps to create and mix music with our students in their music lessons.

It is important to know and understand that the funds from the P & F levy that parents pay goes directly towards resources and support to your children in the classrooms and not to general funds.

The Parents and Friends email, if you have any questions or comments about anything to do with P & F, is: shsl.pnf@catholic.tas.edu.au

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**Polo Tops : Sports Uniform**

The survey feedback from parents and students provided a clear preference for Option 2. There was some feedback of providing the design of Rice House (Red) from Option 1 and the remaining Houses from Option 2.
Sacred Heart School Newsletter

~ July 2014

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<tr>
<th>Sun</th>
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<tr>
<td>27th</td>
<td>28th</td>
<td>29th</td>
<td>30th</td>
<td>31st</td>
<td>1/8</td>
<td>2/8</td>
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<tr>
<td></td>
<td></td>
<td>• 7.30pm P &amp; F Meeting</td>
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<td>• 11.30am Band Program</td>
<td>• 9.30am Strings Program</td>
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<td>• 2.20pm Assembly</td>
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~ August 2014

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<td></td>
<td></td>
<td></td>
<td></td>
<td>• No Band Program Today</td>
<td>• 9.30am Strings Program</td>
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<td></td>
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<td></td>
<td>• Gr 3-6 attending the PCYC performance of CATS at the Princess Theatre</td>
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<td>• 2.20pm Assembly</td>
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<td>10th</td>
<td>11th</td>
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<td>15th</td>
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<tr>
<td>• 6pm Board Meeting</td>
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<td>• 11.30am Band Program</td>
<td>• 9.30am Strings Program</td>
<td>• 2.20pm Assembly</td>
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<td>• 6pm SHS Rock’n’Roll night</td>
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Reminder: School Photos 26th & 27th August

KINDER - Gr.6 FATHERS DAY CELEBRATIONS
3RD SEPTEMBER
11am-1pm

Student absences
Please remember to call the School office on 63311011 or email shsl@catholic.tas.edu.au if your child will be absent from school.

Children arriving late to school need to report to the school office on arrival to update our records and avoid unnecessary absentee text messages.

The Parents and Friends email, if you have any questions or comments about anything to do with P & F, is: shsl.pnf@catholic.tas.edu.au

2014 TERM DATES

TERM 1 Thursday 06.02.14 to Thursday 17.04.14
TERM 2 Monday 05.05.14 to Friday 04.07.14
TERM 3 Monday 21.07.14 to Friday 26.09.14
TERM 4 Monday 13.10.14 to Wednesday 17.12.14
EASTER Good Friday 18.04.14 to Monday 21.04.14

ROCK’N’ROLL NIGHT
Come and join the fun and do the Macarena or get your Grease Lightning moves going.

Friday 15th August
6.00-8.00pm (doors open 5.45pm)
St. Ailbe’s Hall
$10.00 per family
BYO Dinner and Drinks
### Recent students of the week

<table>
<thead>
<tr>
<th>Prep Hills</th>
<th>Orla Kelly</th>
<th>For consistently using the 5L's</th>
<th>Broden Harper</th>
<th>For consistently working quietly and carefully on all tasks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prep Best</td>
<td>Hugh Rickerby</td>
<td>Welcome to Sacred Heart</td>
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<tr>
<td>Grade 1 Crawford</td>
<td>Christian Doran</td>
<td>For great improvements in handwriting</td>
<td>Isabella Spencer</td>
<td>For great listening skills</td>
</tr>
<tr>
<td>Grade 1 Underlin</td>
<td>Meg Rickerby</td>
<td>For her great start at SHS</td>
<td>Seb Page</td>
<td>For being a great role model</td>
</tr>
<tr>
<td>Grade 2 van Ryn</td>
<td>Brodie Dobson</td>
<td>For great work in his spelling this week</td>
<td>Xavier Rawlings</td>
<td>For working hard on his listening poster and setting a goal for the future</td>
</tr>
<tr>
<td>Grade 2 Reid</td>
<td>Mia Goody</td>
<td>For an excellent attempt at writing a book report</td>
<td>Torie Mansell</td>
<td>For great application to all tasks this week, particularly in Literacy and Maths</td>
</tr>
<tr>
<td>Grade 3 Hood</td>
<td>Senay Todd</td>
<td>For excellent work during our reading groups</td>
<td>Jackson Northeast</td>
<td>For always producing well written texts in all genres</td>
</tr>
<tr>
<td>Grade 3 Symons</td>
<td>Ryan Lovell</td>
<td>For being a great WEST person</td>
<td>Emilee Faulkner</td>
<td>For great effort in her spelling</td>
</tr>
<tr>
<td>Grade 4 Smith</td>
<td>Hamish McKenzie</td>
<td>For displaying team skill by co-operating with others</td>
<td>Ava Dowde</td>
<td>For showing others respect</td>
</tr>
<tr>
<td>Grade 4 Wood</td>
<td>Hayley Lehner</td>
<td>For always giving your best effort to your school work</td>
<td>Will Symons</td>
<td>For an excellent recount of your Holiday</td>
</tr>
<tr>
<td></td>
<td>Maureen Bawden</td>
<td>For excellent work in Division</td>
<td>Will Fox</td>
<td>For always giving your best effort to your school work</td>
</tr>
<tr>
<td>Grade 5 McLeod/Illingworth</td>
<td>Thomas Geale</td>
<td>For always being a fantastic friend</td>
<td>Jade Nichols</td>
<td>For excellent greet, treat and speak</td>
</tr>
<tr>
<td>Grade 5 Viney/Sydes</td>
<td>Thomas Feely</td>
<td>For always putting 100% effort into every task</td>
<td>Joe Robinson</td>
<td>For willingly and enthusiastically helping others when ever he can</td>
</tr>
<tr>
<td>Grade 6 Claessens/Thompson</td>
<td>Nathan Cairns</td>
<td>For being an extremely well organised and an outstanding assistant in class</td>
<td>Jack Beatty</td>
<td>For working hard and making a fine start to the term</td>
</tr>
<tr>
<td>Grade 6 Davie</td>
<td>Connor Griffin</td>
<td>For the great effort he is displaying towards his school work in class. Keep it up Connor!</td>
<td>Daniel Nicholas</td>
<td>For his great attitude and application towards his school work. Fantastic effort!</td>
</tr>
</tbody>
</table>
Move Well Eat Well

Beware of food advertising

Many TV ads promote ‘occasional’ food and drinks that are high in salt, fat and sugar.

What families can do:

- Limit your child’s TV viewing to less than 2 hours each day.
- Talk to your child about why food advertisements are made.
- Discuss why you are choosing not to buy the foods or drinks advertised.
- Discuss some ‘everyday’ foods that are better choices than the ‘occasional’ foods seen on TV.

For more information and family ideas on healthy eating and physical activity visit:
www.movewelletawealthtas.gov.au

THE CARMEL SHOP

7 Cambridge Street
West Launceston

Special gifts for First Eucharist and Confirmation are available at our shop.

Missals, Prayer books, Bibles, Stories of saints and other topics, Rosary beads and a wide range of pious objects.

We are open every Wednesday from 11am - 4pm
Enquires Joan 63313463

CATHOLIC SCHOOLS 2015

TERM 1 Thursday 5.2.15 to Thursday 2.4.15
TERM 2 Monday 20.4.15 to Friday 3.7.15
TERM 3 Monday 20.7.15 to Friday 25.9.15
TERM 4 Monday 12.10.15 to Wednesday 17.12.15
**Uniform Shop News**

- **Winter Items now available**
  - Girls Lemon Long Sleeve Shirts
  - Boys Long Sleeve Shirts
  - Girls Bottle Green Winter Trousers available in sizes 8,10 & 12.
  - Polar Fleece Bottle Green Scarves $7.00 each
  - Gloves $6.00 each
  - Fleecy Lined Bottle Green Raincoats, great value at $38.00 each

Orders can be sent to
shs.clothingpool@catholic.tas.edu.au or visit the shop each Thursday between 2.00-4.00pm

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**Tuesday Book Club**

**Trash**

by Andy Mulligan

"Raphael is a dumpsite boy. He spends his days wading through mountains of steaming trash, sifting it, breathing it, sleeping on it. Then one unlucky-lucky day, the world turns upside down. A small leather bag falls into his hands. It’s a bag of clues. It’s a bag of hope. It’s a bag that will change everything. Soon Raphael and his friends are running for their lives. Hounded by the police, it takes all their quick-thinking and fast-talking to stay ahead. As the net tightens, they uncover a dead man’s mission to put right a terrible wrong. And it’s three street-boys against the world..."

The next meeting will be **Tuesday 5th August**
from 3.15pm - 4.30pm.
Everyone welcome from Grades 5 and 6.

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**P & F News**

**Mid Year Raffle Books**

The P & F Mid-Year raffle has begun and raffle books were sent home last week. If you haven’t received your book yet, spare books are available from the office. The raffle will be drawn at the Rock’n’roll night and Thankyou for supporting this fundraiser.

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**can drive 2014**

allows the people of Launceston to help the needy through winter

and you **can help**...

If you are able to donate any cans of food or non-perishable food items, please bring them into school and leave them at the bottom of the stairs under the office

Get involved and support this great cause and the Launceston Benevolent Society.

If everyone in Launceston donated just one can, we would make an amazing difference!
Book Week 2014: Saturday 16 August - Friday 22 August

Connect to reading ~ Reading to connect

Connect to reading is about enjoying the experience of exploring story, and travelling to other worlds.

The reflected slogan. Reading to connect, has a broader social meaning, suggesting that reading assists in creating a bond with others. Within the world of the contemporary child, this is also relevant as they read books and they read to connect through a variety of media.

Book Week is an exciting time at Sacred Heart School. We are going to have 3 exciting events occur during Book Week this year.

Wednesday August 20th
Buddy Reading Time: On Wednesday, each student brings in their favourite Book from home. After lunch, we will go the Gym and meet with our Buddies to share our favourite book. Big Buddies can bring a book they can share with their little Buddy.

Thursday August 21st
The Great Book Swap, we are asking students to bring in a Book form home and a Gold coin. Students can swap their Book and donate a gold coin which supports the Indigenous Literacy Foundation. You can read more about the Indigenous Literacy Foundation at: http://www.indigenousliteracyfoundation.org.au/

In our school, Esmae Morrow from Grade 5 is our Indigenous Literacy Ambassador.

Friday August 22nd
We will hold a Book Week Parade on Friday at 9:00am in the School Gym. Students can dress up as their favourite Book Character. It doesn't have to be fancy, just fun.
Loose Parts Play

We are asking for donations of any items that can be used for Loose Parts Play in the playground.

TYRES, NETTING, WHEELS, PIPES, LOGS, TREE STUMPS, WOOD, CABLE BOBBINS, FABRIC, MILK CRATES, POTS, ROCKS, COTTON REELS, OLD PICTURE FRAMES, CARDBOARD BOXES, PINECONES, BUCKETS, SHELLS, CAKE TINS, EGG CARTONS, HOOPS, FEATHERS, CUSHIONS OR ANYTHING ELSE THAT CAN BE USED FOR PLAYING.....